

The 2006 ibstpi Evaluator Competencies

Professional Foundations

1. Communicate effectively in written, oral, and visual form.
2. Establish and maintain professional credibility.
3. Demonstrate effective interpersonal skills.
4. Observe ethical and legal standards.
5. Demonstrate awareness of the politics of evaluation.

Planning and Designing the Evaluation

6. Develop an effective evaluation plan.
7. Develop a management plan for the evaluation.
8. Devise data collection strategies to support the evaluation questions and design.
9. Pilot test the data collection instruments and procedures.

Implementing the Evaluation Plan

10. Collect data.
11. Analyze and interpret data.
12. Disseminate and follow-up the findings and recommendations.

Managing the Evaluation

13. Monitor the management plan

14. Work effectively with personnel and stakeholders.